Heroes of Character CELEBRATION



DELTA MARRIOTT - SHARONVILLE APRIL 8, 2025

MASTER OF CEREMONIES
TYLER BRADSHAW

KEYNOTE SPEAKER
ANTHONY MUÑOZ





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Michael P. & Pamela Daly





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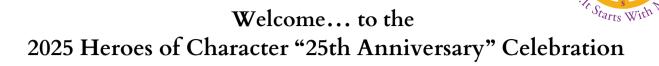
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In 2000, Michael and Pamela Daly founded the Character Council of Greater Cincinnati & Northern Kentucky, one of only a few remaining Character Councils from the original 200 established worldwide. Not only has our Council withstood the test of time, but we are also thriving and expanding our positive impact on the community.

Tonight, we celebrate this significant milestone and thank you for joining us in this celebration! We are honored to have NFL Hall of Famer Anthony Muñoz, a true beacon of character, as our keynote speaker, and Tyler Bradshaw as our emcee, bringing his high energy and humor to the event.

We are thrilled to honor Michael P. and Pamela Daly as "Pillars of Character" for their foundational role in establishing the Character Council. Chief Teresa Theetge of the Cincinnati Police will receive the "Courageous Leadership" award, while Mary Andres Russell and Jill Tomey will be recognized with the "True North" award for their dedication to spreading the message of good character for over 20 years.

This celebration will also honor 20 adult and student "Heroes of Character" from the Tri-State area, chosen through a nomination process. Through video clips, you will discover their inspiring stories. The diversity among the honorees is remarkable, ranging from a fifth-grade student to seasoned professionals who have devoted their careers to serving others.

A heartfelt thanks to all of you for attending and to our sponsors, especially Hamilton Caster, the Griggs Family Foundation, and Flash Baseball, who have stepped forward as *Gold Level Sponsors*. The Heroes of Character Celebration would not be possible without the efforts of the planning committee and the support of our Board of Directors, our Ambassadors of Character, and the Hamilton City of Character committee. We are eternally grateful to all our volunteers and supporters who are passionate about character.

We hope you enjoy tonight's event. Our goal is for you to leave this Celebration inspired and with a bright outlook for the future. May this evening propel the Character Council into its next 25 years of success!

Diane Brueggemann

Celebration Co-Chair

Ocane Brueggemann

Susan Mitchell

Celebration Co-Chair

Luxur Mitchell

KEYNOTE SPEAKER



Anthony Muñoz

Anthony Muñoz is one of Cincinnati's true sports icons. Considered by many as the greatest offensive lineman in NFL history, Muñoz' record of excellence is unrivaled in Professional Football. An eleven-time NFL Pro Bowl selection, Muñoz is the only Pro Football Hall of Fame inductee in Cincinnati Bengals history. Since retiring, Anthony and his family have remained in Cincinnati, where Muñoz is one of the community's most accessible and involved advocates. A California native, Anthony received a football scholarship to the University of Southern California, where he led the Trojans to the 1978 National Championship. There he earned All-American and All-Conference awards.

Despite his skill and brilliant performance, Muñoz battled multiple injuries, including three knee surgeries that almost ended his career. His faith, family, and sheer will helped him overcome the setbacks. His diligent workout routine paved the way for a remarkable 13-year professional career, missing just three games in his first 11 years in the NFL. Anthony was selected by the Bengals in the 1980 NFL Draft and instantly became one of the league's premier linemen.

He led the team to two Super Bowls, three AFC Central Division titles and two AFC Championships (1981 and 1988).

Muñoz was named the NFL Offensive Lineman of the Year for four years and the Players Association Lineman of the Year for four years. He was selected to play in eleven consecutive Pro Bowl games (1981-1991). In 2021, Anthony was the first recipient of the Cincinnati Bengal's Ring of Honor.

During his career, Anthony was recognized for his tireless community involvement. He was the recipient of the Athletes in Action Bart Starr Award for Leadership in 1990 and was named the Cincinnati Bengals Man of the Year for five consecutive years. In 1991, he was honored as the NFL Walter Payton Man of the Year.

Following his retirement, Muñoz was elected to the Pro Football Hall of Fame in his first attempt on the ballot and in 1998 was enshrined into the Hall of Fame in Canton, Ohio. He selected his son, Michael, to introduce him at the induction ceremonies. In 2002 Anthony established the Anthony Muñoz Foundation, a non-profit organization that engages the Tri-State region to impact area youth mentally, physically, and spiritually. Since its inception, the foundation has impacted over 57,500 children and raised more than \$16,000,000 for its programs. Anthony serves on the board of country artist Garth Brooks' non-profit 'Teammates for Kids.' Anthony is a pre-season announcer for the Bengals and has traveled throughout the country hosting NFL Play 60 Character Camps. He has spoken to Military units all over our country and in 2011 traveled to Afghanistan to visit American soldiers on a week-long USO tour. A devoted husband of 46 years, Anthony and his wife Dede, are the proud parents of Michael and Michelle as well as the grandparents of ten.

Inspiration from our Heroes...

Katie DelMedico 'We have one main class rule in kindergarten. It is to be kind and loving to others just as God intends!"

Dan Pillow 'We will always be striving to make Addyston the best place that it can be. We're going to work together; we're going to build together; we're going to keep God in the picture."

PROGRAM



Reception

Formal Welcome by Tyler Bradshaw, Executive Director, The Nuxhall Foundation

Invocation by Reverend Julian A. Cook, *Lincoln Heights Missionary Baptist Church*

Greetings by Anna Ehlerding, assistant to Sharonville Mayor Kevin Hardman

Introduction of Keynote Speaker by Ron Beshear

Keynote by Anthony Muñoz, NFL Hall of Famer

Pillar of Character Award Presentation by Anthony Muñoz

Courageous Leadership Award Presentation by Steve Saunders

True North Award Presentation by Dolores J. Lindsay

Message to Honorees by Mary Andres Russell, Character Council Board of Directors, Chair

Break

Close of Silent Auction

Recognition of Heroes

Master of Ceremonies



Tyler Bradshaw

Tyler is honored to serve as The Executive Director for The Nuxhall Foundation, helping to direct the legacy projects of one of his childhood broadcasting legends, Joe Nuxhall. These projects include The Joe Nuxhall Miracle League Fields, The Joe Nuxhall Character Education Fund, and The Joe Nuxhall Memorial Scholarship Fund. Inspired by Joe, Tyler has served as a broadcaster and show host for the Hamilton Joes and several other area teams. He's also a strong advocate for mental health and suicide prevention. After losing his father, Scott, to suicide in 2013, he started a blog called Seeya Bub, where he writes about his dad's struggles with mental illness and how he processed his grief. You can read his dad's story at www.SeeyaBub.com.





Our Mission

To foster character development in children and adults as a foundation for success.

What We Do

The Character Council serves Greater Cincinnati, Northern Kentucky, and Southeastern Indiana, promoting and encouraging character through community events and professional development training. The Council offers email bulletins, social media posts, website resources, lessons and activities for students, and character resources for families and professionals, to engage businesses, schools, faith organizations, and communities in processes to enhance climate and culture.

We have 25 years of experience serving schools, businesses, families, communities, and faith organizations in Ohio, Kentucky, and Indiana!

In 2024, we had 84,000 visits on our website, engaged over 13,600 through community events and social media posts while involving 3,100 subscribers through email bulletins and focused discussions.

Character Pledge

I pledge...to practice the character quality of the month, to take the high road, the higher thought, the kinder word, and the best action in my daily life, to uphold what is true, right, and just, to be a model of good character for those around me, to operate with honesty and integrity in my dealings with others, and to do my part to make Greater Cincinnati, Northern Kentucky, and Southeastern Indiana a region where individuals and families are strong; homes and streets are safe; education is effective; business is productive; and citizens care for one another.

Inspiration from our Heroes...

Mike Daly "Be brief, be bright, and be gone."

Angie Bayer "Volunteering for the Oser-Roth Fest is my Heart & Soul. When you see their faces up on the stage that day, you know why you do all of this and what all of the sweat and tears are for."

Amanda Johnson "When there is no sun, be the sun."

Karli Harrison "There is just really something special about teaching kids with special needs."



25 YEARS

Character Council History and Milestones

Major Accomplishments:

A Leader in Character Education: The Character Council has sponsored numerous open seminars for educators, trained thousands of teachers through professional development at their schools, provided presentations at educator conferences, and coached schools and districts through the "School of Character" process. We sponsor the State School of Character program in Ohio, Kentucky, and Indiana in partnership with Character.org.



A Library of Resources: We have developed a valuable and extensive library of resources for 49 positive character qualities. The library includes classroom curriculum, games and activities, book reading lists, quotes, team building exercises, and essays to inspire personal growth. We have also created a series of dynamic seminars, designed to build character and much-needed skills.

Improved Business Culture: We have provided professional development training to countless local businesses and helped company leaders build a positive and effective culture rooted in character and integrity.

Honoring Local Heroes: In 2010 we held our 10th Anniversary "Roots of Character" Celebration. This event evolved into the "Heroes of Character" event. Thirteen inspiring and hopeful celebrations have been held in the last 15 years, shining the light on exemplary student and adult heroes.

Faith-based Resources: Valuable writings are provided to the faith community via our web site. These testimonials and scripturally-based writings are used around the globe.

Digital Reminders: Over 20,000 individuals receive character quality of the month emails providing constant reminders and a pathway to personal character development. Over 13,000 follow the Character Council through social media.





25 YEARS

2000-2025 Highlights

The following are highlights of our work and accomplishments over these 25 years.

2000: The Character Council received designation as a **501(c)3 nonprofit** organization, one of 200 Character Councils worldwide with the International Association of Character Cities. A press conference was hosted at Mayor Charlie Luken's office to proclaim **Cincinnati a City of Character**.

2002: Over 1000 officers of the Cincinnati Police Division received Police Dynamics character training.

Launched a city-wide billboard campaign promoting good character.

Public Service Announcements featuring Anthony Muñoz and the character quality of the month ran on WAKW radio.



2008: Selected by the Character Education Partnership, a national organization based in Washington, DC, to sponsor the **State School of Character** award in Kentucky, and eventually Ohio and Indiana.

Recognized by the Cincinnati USA Regional Chamber as a winner in the **2008 Small Business Excellence Awards**, "10 Under 10" category.

The West Chester Chamber Alliance became our first "Chamber of Character," designed to lay the foundation for a regional business culture based on good character, ethics and excellence.

2009: Adopted Westwood, Rees E Price, and Ethyl M Taylor Elementary Schools.

Kicked off character education with in-service training for teachers, established character committees, provided Character First curriculum for teachers, and printed t-shirts for faculty and students.

2010: Partnered with the City of Cincinnati Prosecutor's office to provide character resources and training to the Cincinnati Recreation Commission, to build character in their urban youth.

Partnered with Vineyard Church and Union Savings Bank in a 4-day Character Olympics summer camp at Lincoln Heights Elementary School. Twelve hundred students served as student leaders for 108 children.



Katy Heller "I'm alive in 2025 and I'm living it up!"





25 YEARS

2012: **Communities of Character Movement: Support** grew in West Chester, Liberty Township, Price Hill, Hamilton, and Dearborn County. Steering Committees were formed for each community engaging 35 volunteers and 35 community partners.

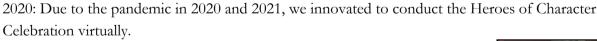
2013: **Social media groups** were formed on Facebook, LinkedIn, Twitter, and Pinterest.

2015: Received a \$5,000 grant from the **Dearborn Community Foundation** to support "Creating a Culture of Integrity" open workshops for community leaders.

The Hamilton "City of Character" Coalition continued to create awareness for character through a partnership with Project Civility of Miami University and participation in community events such as the July 4th parade. Banners displaying five traits were hung downtown.

2016: **West Chester/Liberty Township** Partnered with Lakota Schools to host a "Community Conversation" on character education and to recognize students for their

character. Celebrated Character Week with "Character... It starts with me" signs displayed in Old West Chester.



2022: Led the first of annual **Character Carnivals** for Hamilton City Schools.

2024: Held the largest Heroes of Character Celebration ever honoring 31 Heroes, with 360 guests in attendance.

2025: Expanded our email database to 20,000 local educators.

Partnering with Wesley Chapel to conduct weekly character activities for 100 students in Over-the-Rhine.







Inspiration from our Heroes...

Jennifer Barrera Mendoza 'Everyone has their own adversity. You should never sulk around. Take a moment to compose yourself and keep moving forward."



25 YEARS

We are grateful to our many clients and partners – schools, businesses, government and faith organizations – who have joined us in this focus on good character and integrity over these 25 years.

Here are just a few:

Cincinnati Public Schools City of Cincinnati

Bressler & Company Character.org

Hamilton City Schools City of Lawrenceburg

Centric Consulting Character First/Strata Leadership

Lakota Local Schools City of Florence, KY

Hamilton Caster Cincinnati USA Regional Chamber

Princeton City Schools City of Hamilton

Osterman Cron Civista

Three Rivers Schools Lawrenceburg Public Library

RiskSource Dearborn County Chamber of

Clark-Theders Insurance Commerce

Miami University Raymond James

The HealthCare Connection West Chester Liberty Chamber Alliance

University of Cincinnati Anthony Muñoz Foundation

Tom Gill Chevrolet Northwestern Mutual

Cincinnati Police Department Griggs Family Foundation

Inspiration from our Heroes...

Ana Martinez "I don't stop when I need to find help for others."

Zack Kramer "Surround yourself with people who are going to drive you to be the best you."

Amanda White 'Making a bad choice doesn't make you a bad kid."

Anna March "We should all talk more, converse, and care about what is happening in our community."

Michael P. and Pamela Daly

Michael. Financial Planner Pamela, Actress and Acting Coach Founders of The Character Council of Cincinnati

Courageous Leadership Award

Teresa A. Theetge

Cincinnati Police Chief

True North Awards

Mary Andres Russell

Former Executive Director The Character Council of Cincinnati

Jill Tomey

Retired IT Professional

2025 Student Heroes of Character

Jennifer Barrera Mendoza

Senior, Princeton High School

Caleeah Carter

Senior, Princeton High School

Zack Kramer

Senior, Badin High School, Hamilton

Anna March

Senior, Taylor High School, Cleves

Perez Russell

Senior, Middletown City Schools

Harper Szary

Fifth Grade, Ridgeway Elementary, Hamilton

Pillar of Character Award 2025 Heroes of Character

Dawn Delight Bailey

Principal, Lincoln Heights Elementary

Angie Bayer

In-Home Caregiver, Volunteer

Danielle Cripe

Jr/Sr High Teacher, Reading Schools

Katie DelMedico

Kindergarten Teacher, St. Mary of Hyde Park

Debi Fideli-Robinson

Founder, Sami Sunshine Foundation

Karli Harrison

Preschool Intervention Specialist, Linden Elementary

Katy Heller

Business Teacher, Great Oaks Career Center

Sam Hickey

School Resource Officer, Reading City Schools

Amanda Johnson

School Nurse, Three Rivers School

Ken Maddin

Co-Founder, The Community Project

Ana Martinez

Bilingual Parent Liaison, Princeton City Schools

Dan L. Pillow

Councilman, City of Addyston

Pam Stoll

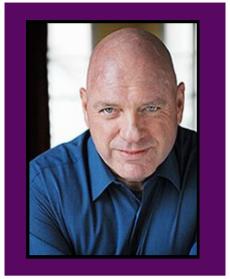
Community Volunteer

Amanda White

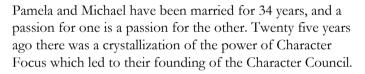
Student & Family Support Specialist, Highland Elementary

Pillar of Character Award





Michael P. Daly



Pamela's passion since childhood has been acting which resulted in a long career in stage and film. Over the years, Michael was recruited to write a one-woman Off-Broadway play and assigned the business end of several significant films. Pamela's desire to invest in others led to her teaching career through Pamela Daly Studios which trains actors virtually throughout the U.S. The young Michael Jackson role, in the current Broadway show MJ: The Musical, featured one of Pamela's long-term students. Pamela weaves the "Character Quality of the Month" into every actor's training with her inherent creativity.

Michael recruited key people and institutions to build a firm foundation for the genesis of the Character Council. Major Donors and Original Board Members included Roger Griggs (Kathy), Mike Ellison (Luanne), and John Pierce (Lois). Gayle Brock (Daryl) brought Character Training expertise to the early Board through her work with the YMCA. Some of these "doers" had a relationship with Anthony Muñoz, who became the spokesman for the Character Council and continues to keep the organization under his wing to this day. Ron Beshear (Mary) provided high-end housing in the early years. The Cincinnati Police Department led the charge for government institutions with former Chief Mike Snowden running the Council's government committee. Chief Snowden recruited former CPD Chief Tom Streicher who championed departmentwide training and character focus. Many of the partnerships in the early days came through relationships that were built through the Daly's Christian faith, which was also a focus of Michael's financial planning business.



Pamela Daly

Even though the original 49 Character Qualities were expressed in a secular manner, they were derived from a Christian version based on seven character qualities associated with seven spiritual gifts.

Michael's passion for youth baseball training has drawn in Pamela's deep involvement in their Flash Baseball Complex and Organization, Cincinnati's largest and most beautiful youth sports facility. The Flash Complex has doubled as the Daly's home for the past 32 years and has 12 fields, a baseball gymnasium, and five rustic Airbnb properties. Pamela has a love for hospitality and oversees the complex restaurant (The Stik) that feeds thousands of visitors each week during the seven month season for tournaments. The lakefront cabins on the 16-acre lake, as well as the Flash Lodge, are touched by Pamela's love of beauty. Up to a dozen Eagles make the lake their home and food source. The nearby Blue Heron Holler in Williamsburg is a more recent hospitality addition for the Dalys and is home to a Blue Heron hatchery where hundreds of nests on the Eastfork Little Miami riverfront are occupied from Valentine's Day to the middle of July.

As both Pamela and Michael focus on the Character aspect of their coaching lives, the role of the subconscious brain, myelin, and repetition in forming solid mental health and spiritual discipline has taken the forefront in their training discussions for the past several decades. Youth suicide prevention is at the heart of their true story 2020 film Chance, and Michael is almost finished with his book "Fall in Love with Your Brain, The Myelin Revolution in Mental Health." Good Habits=Good Mental Health=Good Character. Habits come from whatever we repeat. We are what we repeat.

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The Easton Family
Hamilton City Schools
The Nuxhall Foundation
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Pillar Law
Tri-State Liquid Waste
Unleash Love

Courageous Leadership Award







Over 30 years of inspirational service led Teresa Theetge to her current position as Cincinnati's 16th Police Chief.
Chief Theetge and her husband Bob have 4 children and 8 grandchildren, making her both the first female and grandmother to protect the city as our "Top Cop." Tonight we honor the Chief as the first ever Character Council "Courageous Leadership Award" winner.

Law enforcement is part of her DNA, with her father, two uncles, 4 siblings and a son all serving, mostly with the Cincinnati Police Department. A focus of her administration has been officer wellness, particularly around mental health. She is deeply grateful for the sacrifices of the 1,000 plus sworn officers currently serving CPD. Having her immediate and extended family so involved in law enforcement, the Chief has a keen awareness of the stress that goes with the lifestyle and has been proactive at taking the initiative to provide for and protect those that serve CPD.

As a West High graduate, she has a special place in her heart for Cincinnati Public Schools as a top booster rooting for the success of our young people while simultaneously shining a spotlight on increasing youth crime. The thought of officers being in a confrontational situation with young juveniles is particularly troubling to the Chief.

She has reached out to partner with educators, making youth crime a cornerstone of her tenure. CPD's School Resource Officers (SRO) Program began in 1967 and is the 3rd oldest SRO program in the country. Their mission is to improve youth attitude toward police and provide a safe environment conducive to learning. They operate under the Triad Concept: Police Officer - Mentor - Teacher.

Cincinnati's skyline on her morning drive serves as a daily reminder to the Chief of her love for the Queen City. When she was sworn in January 9, 2023, she said, "Behind this badge, I am just like you...I'm a wife, mother and grandmother who loves Cincinnati...It is my goal as your chief of police to make you feel safe and love the city where you live, work, and play so you can be proud to tell folks - I'm from Cincinnati, Ohio."

While rising through the ranks and raising her family, Chief Theetge also attended Xavier University where she completed her bachelor's degree in liberal arts with a concentration in Organizational Leadership and her master's degree in Human Resource Development. She is a graduate of various law enforcement programs: Southern Police Institute (SPI), Police Executive Leadership College (PELC), Certified Law Enforcement Executive (CLEE), Senior Management Institute in Policing (SMIP) and the FBI's National Executive Institute (NEI). She is also a graduate of the Cincinnati Chamber of Commerce's Women Excel Leadership (WE Lead) program and Leadership Cincinnati.



True North Awards











Mary is a champion for character in Greater Cincinnati. From 2003-2016 she served as Executive Director of the Character Council, inspiring and leading others in character awareness and development. She is currently Chair of the Board of Directors.

In 2001 Mary was introduced to Mike Daly and was immediately attracted to the 49 character qualities, amazed at how much good could fit on one page. She and another volunteer, Lisa Coors, created a seminar, "Success through Integrity," designed to help participants identity their own character strengths and weaknesses.

Mary and Lisa launched the seminar at Tom Gill Chevrolet in 2002, the Character Council's pilot "Business of Character." The seminar was a hit. For 14 years, Mary facilitated this half-day seminar for countless organizations including schools, businesses, government entities, youth groups, and church members. Through the training, she lifted spirits, helped people connect, and touched the hearts of countless Cincinnatians.

As Executive Director she coached schools in character education, helped businesses improve their culture, and formed partnerships across Greater Cincinnati and beyond. Mary worked with teams of volunteers to lead the "Community of Character" Coalition, engaging whole communities in Dearborn County, Indiana, West Chester/Liberty Township, and Hamilton, Ohio. Since 2017 she has served on the Board of Directors and became Chair in 2021. Following the Covid pandemic, she led the Board in strategic planning to ensure a sustainable future. As a leader, Mary strives to make everyone feel important and included. Her positive attitude and caring nature help those she meets become better.

Mary grew up in Dover, Indiana, is a graduate of Indiana University, and a member of Alpha Omicron Pi sorority, St. Joseph and All Saints Church. She and her husband Mike reside in Hidden Valley Lake, Indiana and in Pagosa Springs, Colorado. She has three stepchildren and four grandchildren. Jill's journey into character education started with her work as the classroom workshop facilitator for the Bullies and Victims program for the Academy of Medicine Alliance.

After bringing the program to many classrooms, she realized that something needed to be done to prevent bullying in the first place. She believed Character Education could do that. After her daughters transferred to the newly built Rapid Run Middle School, she jumped at the chance to champion a Character Education program through the PTA. She developed a daily Character Education program that all students participated in during homeroom. In looking for resources for the program, Jill contacted the council and was recruited. This led to her partnership with the Character Council for 23 years.

Jill brings a unique mix of skills to the Character Council. She earned her stripes in the tech world, retiring with almost 40 years of experience as a main framer, adjunct college professor, and project manager. Jill brings a warm mix of enthusiasm and a creative, visionary leadership style that inspires teamwork and excellence in those around her. She volunteers as the webmaster, leads the social media team, creates the Quality of the Month resources for the Education, Business, and Community Pillars, and has developed and presented various training programs over the years. She has produced numerous "Character Carnivals" and "Character Olympics" with the goal of "teaching character in a fun way." Jill graduated from Thomas More, majoring in Computer Science, Math, and Business.

A Secular Franciscan since high school, Jill has been very involved with all the parishes she has attended, most recently retiring from St. Joseph Parish, North Bend, where she served as Catechist and Youth Minister. Jill and her husband Allen (41 years) share two daughters, Jacqueline (former Executive Director) and Allison (current volunteer), and two grandchildren.

Character...
It starts with me.

2025 Heroes of Character



Dawn Delight Bailey
Principal,
Lincoln Heights Elementary School
Lincoln Heights, OH

As Lincoln Heights Elementary School principal for the past 11 years, Dawn Delight Bailey consistently demonstrates an extraordinary combination of wisdom, compassion, and courage. She tirelessly advocates for her students, ensuring equitable opportunities and creating a nurturing environment.

Her data-driven approach to growth is working for students to improve their scholastic achievement and test scores. In the school, there is a room dedicated to tracking each student's growth throughout the school year. Charts line the wall showing where students started and their current progress. Each child is individually celebrated for their unique learning journey, with personalized goals and achievements visibly displayed to motivate and inspire continuous academic development.

Her approach to leadership is deeply rooted in justice and respect. She has advocated for community safety issues, improved housing conditions, health care screenings and opportunities, along with empowering students for college, career, and life success. Dawn is not just an educational leader; she is a beacon of character who transforms lives through her profound commitment to education, community, and human potential. Her leadership for the Princeton City School District incorporates the "We Not Me" mentality. She is a true Difference Maker!

Nominated by Tricia Roddy



Katie DelMedico Kindergarten Teacher, St. Mary of Hyde Park School *Hyde Park*, OH

Katie DelMedico's ability to see and nurture the whole child sets her apart. She meets each student at their individual level and helps them grow, all while fostering a deep sense of confidence and belonging.

One family recalls the profound impact Mrs. DelMedico had on their physically handicapped son, who was welcomed into her classroom with open arms. She set the standard for how he was treated by the other students. Her example of kindness, empathy, and inclusion left a lasting mark on the culture of the school and on this family's life.

Another parent shared that after the birth of his sibling, a student struggled with emotional control. Mrs. DelMedico implemented a daily feedback system and offered thoughtful recommendations to the family, helping him make swift improvements.

Mrs. DelMedico conforms herself to the needs of each individual child, and order follows.

Nominated by Carolyn Place Heller



Pam Stoll Community Volunteer, Cleves, OH

Pam Stoll, a retired Miamitown elementary teacher, truly has a passion for the underserved in her community. As a member of Whitewater Crossing Christian Church and a volunteer with the Community Food Pantry, Pam recognized a way to weave her passion for students with the Food Pantry and the church.

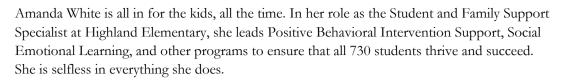
After noticing that some of the students were dealing with food insecurity, she and another volunteer from the pantry created the Backpack Club allowing students to receive a bag full of food on Fridays to help carry them through the weekend.

Picnic in the Parking Lot provides food for the students during the summer months, serving over 200 students weekly. Pam also created the Shoes for Souls collecting shoe donations from churchgoers and The Toy Store, which is very popular at Christmastime allowing parents to select toys for their families at no cost. All made possible by Pam and members of the church.

Nominated by Steve Lippert



Amanda White Student & Family Support Specialist, Highland Elementary School Hamilton, OH



Amanda deals with highly sensitive subject matters that can evoke strong emotional responses. She approaches these conversations with empathy and active listening. She provides a safe space for students and does everything with fidelity, kindness and care. Her calm voice can settle the most stressful situations.

Amanda took the lead on a new partnership with Kettering Health. She arranged for the Bengals to give 120 students a new pair of Nikes, a day they will never forget. She also supports the district when tragic events occur. Amanda and the crisis team are there for staff and students on the hardest of days. Amanda's energy is contagious. She is always a spark of light and hope.

Nominated by Ryan Britton



Caleeah Carter Twelfth Grade, Princeton High School Sharonville, OH

Named "Student of the Week" by the Cincinnati Enquirer, Caleeah is a well-rounded student who embodies the spirit of Princeton. She is a dedicated athlete participating in multiple sports (Soccer, Basketball and Lacrosse) while taking challenging academic Honors and AP classes. Some of Caleeah's accomplishments include National Honor Society member, Athletic GPA Award Winner, Skyline Fan Favorite Winner, Varsity Soccer Captain, Junior Varsity Basketball Captain, the GMC Steve Shuck Sportsmanship Award and she was recognized as a Breakthrough Cincinnati Alumni.

As a leader of the Red Range Student Cheer Section and a Spokeswoman on the morning announcement team, Caleeah consistently demonstrates leadership and school pride. Caleeah serves on Hope Squad, is a member of the Orchestra, and gives back to her community by coaching and refereeing youth sports.

Caleeah plans to attend college next year majoring in Business Administration with a minor in Communications.

Nominated by Tricia Roddy



Amanda Johnson School Nurse, Three Rivers Schools Cleves, OH

"Giving is my Love Language, Cancer is a Thief. Holding onto pain will only steal precious time from you". Words spoken by Amanda, who manages the responsibilities of single motherhood with grace and compassion, balancing her career as school nurse while removing barriers to educate students, parents and the staff.

Recently Amanda endured a two-year battle with breast cancer, facing numerous complications from her treatment. Throughout, Amanda displayed strength and positivity that moved all that knew her. She used her CaringBridge page to openly and vulnerable share her journey in order to offer support to others facing similar challenges all while educating the community on how to support loved ones facing serious illness.

Amanda's ability to maintain an uplifting spirit, even in the face of adversity, is a beacon of hope and strength. She not only served her family and community with unmatched dedication but has also inspired countless others with her positive attitude, courage, and commitment to making a difference.

Nominated by Katie Ryan

Inspiration from our Heroes...

Teresa Theetge "We are all on this journey together. Keep up the great work. Let's continue to work together to make Cincinnati and the greater Cincinnati region the best place to live, work and play."

Mary,

"We are proud of the woman you are and the work you have done with the Character Council.

You have always been an inspirational leader, a woman of great faith and a wonderful and loyal friend."

Love your Sisters, Kim, Susan, Jo, Jenny, Claire, Pat, Dee and Mary





Danielle Cripe Jr/Sr High Teacher, Reading Schools Reading, OH

Caring, committed, and dedicated have been used to describe Danielle. A native of the Reading community, Danielle feels that it is her time to give back. As the Chair of the English Department at Reading, Danielle is very committed that no student is left behind and organizes the summer school program for grades K-6. Danielle feels strongly that all of the students deserve to cross the finish line, walk away with a high school diploma, and to feel success.

Danielle says that she never really leaves work and that she loves every minute of it. She attends every athletic event, organizes team meals for every football game and even washes the uniforms for the junior varsity and varsity football team after each game. It is not uncommon to see football uniforms spread throughout her house.

Prior to all athletic events, Danielle sets up the concession stand, oversees the volunteers and helps out. Many students have benefitted from Danielle's passion and commitment to the Reading School District and the Reading athletic teams.

Nominated by Rebecca Johnson



Ana Martinez
Bilingual/Parent Liaison,
Princeton City Schools
Sharonville, OH

Described as a *Community Builder*, Ana is very dedicated to enhancing family and community involvement in education. Ana's experience as an immigrant and a parent navigating the educational system has uniquely positioned her to guide others through similar challenges. From enrollment to post-graduation, Ana works tirelessly with parents, attendance officers, special education staff, and the students offering support with scholarships, job placements and home visits.

The Princeton Hispanic Heritage Festival, held each year during Hispanic Heritage Month, showcases the diversity and cultures in the community. Ana handles all of the coordination, fundraising, and sponsorship requests to make it a free event for everyone. The festival includes live music, art displays, dance performances, Zumba and Salsa lessons, and mariachi. Hispanic food trucks and vendors find support and a new audience eager to try something different.

Ana has returned to school to earn her degree from Mt. St. Joseph's and is currently working on her Masters in Special Education.

Nominated by Tricia Roddy



Harper Szary
Fifth Grade,
Ridgeway Elementary School
Hamilton, OH

Harper is a world changer in her community. It all started when she was six years old. She learned about another young girl named Payton who started a lemonade stand to raise money to purchase new toys for patients at Cincinnati Children's Hospital Medical Center. Payton had received a toy when she was a patient at a very young age. As she grew older and still cherished her special toy, she wanted to give back to other children so she came up with the idea of raising money from selling lemonade.

Four years ago when she was six years old, Harper learned about Payton's Lemonade Stand and decided that she wanted to raise money for this worthy cause. With the help of her dad, they built a lemonade stand and started raising money. Over the past four years, Harper has raised just shy of \$4,000.

Harper is a good friend to many and always encourages her peers to be compassionate to others.

*Nominated by Kathy Wagonfield**



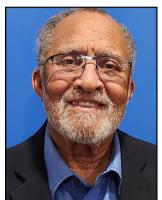
Anna March Twelfth Grade, Taylor High School Cleves, OH

Anna has gone above and beyond both in and out of school to make a positive impact on her community. Spearheading the Holiday Helping Hands program, Anna managed the marketing, collected donations, assembled the donations, and distributed the items to families in need. Anna is also involved with Sources of Strength, a peer mentoring group focused on promoting a positive school culture, and mental health awareness, fostering an inclusive and supportive environment at Taylor High School.

Anna's role as Jacket Cares Intern allowed her to contribute to projects such as Jackets for Jackets, ReadyFest, Winter Shopping Boutique, and Love Local which all support local families in need.

In appreciation for her dedication to service and her ability to inspire meaningful change, Anna was awarded the first ever Three Rivers School District Jacket Cares Changemaker Award. Her picture is proudly displayed on the Jacket Cares Hall of Fame, a testament to the lasting impact she has made.

Nominated by Katie Ryan



Dan PillowCouncilman,
Village of Addyston
Addyston, OH

Dan has always taken pride in the Addyston community, a place he has called home for over 78 years. After serving his country in Viet-Nam, he returned home and married his beautiful wife Ann. Dan ran for public office, was elected and served 2 years on village council, followed by 20 years as mayor of the village. Currently he is serving his second year of a five year term as councilman.

As the principal grant writer for the village, Dan has been instrumental in acquiring over \$600,000 in grants to make improvements including a nature preserve. As mayor, he brought back events that bring the community together such as Octoberfest, fireworks, and the Summer Youth Program which allows the youth to earn money while learning workplace character. Dan's enthusiasm for the Park Project once again brought the community together to work for the common goal of planning a walking path, playground, pavilion, and benches. He is especially proud of his "Old Folkes" working group, most of whom are 75 and older, who have built walls, cleared vegetation, poured concrete and more...proof that it truly takes a village.

Nominated by Holly Simms



Jennifer Barrera Mendoza
Twelfth Grade,
Princeton High School
Sharonville, OH

Jennifer has made a difference in the world in many ways. The oldest bi-lingual child of a non-English speaking family, Jennifer has been the translator for her parents, neighbors, friends, and newcomers to the school. She is a role model for her two younger sisters and her brother. Her ability to diplomatically communicate and translate for her family and teachers is a skill she has honed since early childhood.

Ranked as one of the Top 20 students in the Princeton Class of 2025, Jennifer has excelled academically and is a four year DECA Club member. She is a member of the National Honor Society, Key Club, and a founding member of the Social Media Marketing Club. Additionally, Jennifer is production manager of the "Viking Voices: The People of Princeton" monthly television show.

One of Jennifer's roles with Key Club is to represent the student body at the Business and Community Partners Breakfast, hosting over 200 business partners quarterly where she emcees the event introducing guests and provides updates about the Princeton Work Ethic Certification Program. She possesses peace and balance and is eager to learn.

Nominated by Tricia Roddy



Karli Harrison
Preschool Intervention Specialist,
Linden Elementary School
Hamilton, OH

Karli has demonstrated strong leadership and service in the Hamilton community where she founded a chapter of RallyCap Sports for students with special needs. A preschool intervention specialist at Lindon Elementary, Karli devotes her free time to providing an opportunity for students with special needs to learn a sport, have fun playing a sport, learn new skills, and to partner with a peer or adult "buddy."

Sunday afternoons for Karli are devoted to RallyCap. When families and volunteers arrive at the school, she greets everyone with a smile and calls them by name before pairing them with a buddy that is a good fit for the child. As one parent commented, "this program gives my son a chance to play sports and feel good about himself." To quote Karli, "There is just really something special about teaching those kiddos with special needs. It is so exciting to see the big smile on their faces when they accomplish even the smallest things."

Nominated by Janice Davis



Ken Maddin
Co-Founder,
The Community Project
Lawrenceburg, IN

Ken is co-founder of The Community Project, whose ministries include Feeding Those in Need, Christmas with Friends, No Child Left Behind, and our daily Community Blessing Boxes. Ken embodies the spirit of compassion and hope, reminding everyone he touches that they are valued and cared for. Blessing Boxes provides essential supplies to homeless community members in Aurora and Lawrenceburg. Every month, donations and fundraising keep boxes stocked with water, juice, canned goods, hygiene items, and clothing essentials. Ken has taken on the daily responsibility of filling those boxes with supplies.

Through a partnership with Parkside Market, he delivers hot meals to "regular" friends experiencing homelessness, typically 10-12 individuals each day. Ken helps his friends find housing, assists with car repairs, and connects them to medical resources.

Ken's unwavering dedication to caring for our homeless population is truly inspiring. His servant's heart and commitment to making a difference in the lives of others shine through every single day.

Nominated by Rachel Reynolds



Angie Bayer
In-Home Caregiver,
Volunteer
Cleves, OH

When Angie Bayer is not watching "little people" in her in-home daycare, she volunteers for many organizations including the Oser-Roth and Friends Fest which she says is her "heart and soul."

Each year the Oser-Roth and Friends organization grants wishes to several critically/terminally ill children and others with developmental challenges. The objective is to make these "angels" feel special during their journey by granting a special wish. "When I see their faces up on that stage, I know why I do this and what all of the sweat and tears are for."

A true Community Volunteer, Angie has served as Co-President of Three Rivers Giving Tree for the past 15 years and supports Breast Fest of Cincinnati. She is the Past President of the PTO and has helped run several festivals at St. Joseph Church. Angie is the volunteer that any organization would welcome with open arms.

Nominated by Holly Simms

Congratulations Jill Tomey!





Thank you for teaching us to always think and act with compassion and respect; to not just have character, but to feel character, to BE character. Your positive example shows us how to be the character we need from others, to stay true to ourselves, and to share joy and kindness around like confetti.

Your dedication continues to inspire us and the countless lives you touch. The actions of our character may start with us - but we get it from our Mama.

Congratulations Mom!
Your loving daughters, Jacqueline & Allison

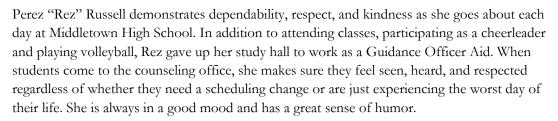


On behalf of the staff and students at Hamilton City Schools, we would like to thank and commend our 2024 Heroes of Character. Your impact truly supports our mission,

"Together, Positively Impacting Learning and Life."



Perez Russell
Twelfth Grade,
Middletown City Schools
Middletown, OH



Through programs offered at MHS, Rez has had the opportunity to learn more about helping others with special needs and was able to assist younger disabled students with gym, art, and music classes. She also had the opportunity to see firsthand what it would be like to be an athletic trainer with the Middletown Student Athletic Training Staff. Perez enjoyed it so much that she has decided to pursue it as a career and will be furthering her education next year.

Nominated by Andrew King, Melissa Williams, Brandon Digiantonio



Zack Kramer Twelfth Grade, Badin High School Hamilton, OH

Zack began his journey in scouting as early as Cub Scouts, where he climbed the ranks through learning the required outdoor skills, earning merit badges, and learning leadership skills. These skills were useful when pursuing his Eagle Scout rank.

Zack's Eagle project stemmed from his keen interest in history. He learned that Symmes Park in Hamilton, Ohio was once Ft. Hamilton's Cemetery and that a revolutionary war service member may not have been moved when the area became a park. His project was to locate the soldier and set up a proper memorial. The project required collaboration with multiple organizations, including Historic Hamilton, Hamilton Parks Conservancy, Sons of the American Revolution, Daughters of the American Revolution, American Legion, NJROTC Color Guard, and many others to organize a ceremony to commemorate and honor Paul Bonnel's life. Leading a collaboration with Historic Hamilton and the Hamilton Police Museum, Zack set off to find the potential whereabouts of Private Bonnel and his wife, Mary Bonnel. The project was successful and he earned not only his Eagle rank, but also a proclamation from the Mayor of Hamilton, Pat Moeller. Statistics show that only about 4% of scouts make it to the rank of Eagle Scout. Congratulations Zack.

Nominated by Gloria Story



Sam Hickey School Resource Officer, Reading City Schools Reading, OH

Not knowing what to expect, Officer Hickey left his job as a street cop to embrace a new challenge as the School Resource Officer at Reading Schools. Over the past year, he has formulated great relationships and served as a father figure for many of the kids. He realizes that he is not just there as a law enforcement officer, he is there to help guide them in life.

He has implemented several programs designed to build relationships such as the "Back the Blue" t-shirt toss, "Reading Blue Devil Depot" where students can spend their Blue Devil dollars in support of the Positive Behavioral Interventions and Supports program, a reading program for the younger grades, and a Mentorship Program to connect high school students with elementary students.

His commitment to collaboration across the district demonstrates his dedication to making Reading not only a safe community but also a place where strong partnerships between the police and schools thrive.

Nominated by Sarah Blair



Debi Fideli-RobinsonFounder,
Sami Sunshine Foundation *Milford*, OH

Debi set out on a mission after the birth of her daughter Samantha who was born with cerebral palsy. With the help of a healthcare provider, she began to look at the situation differently. She found that she didn't need to fix Samantha, she was exactly the way God intended. All she had to do was go to the light and learn from Sami.

Miraculously, after 15 years Sami is no longer in a wheelchair, she walks, talks, and verbalizes her wants and needs. Debi says that sharing the "Sunshine" from Sami became a desired request. As a result, Debi authored a book titled "Stripped, Stretched and Strengthened" about finding the sunshine in life's storms. Proceeds from the book sales helped start the Sami Sunshine Foundation which provides scholarships to special needs adults helping to bridge the gap from school services to state services.

Three years ago the Sami Sunshine Center, an adult day program, opened in Milford. The program focuses on spreading sunshine with God's angels.

Nominated by Sharon Goffena



Katy HellerBusiness Teacher,
Great Oaks Career Center *Cleves*, OH

In December of 2023, Katy received the news that no one ever wants to hear, "you have breast cancer." Her thoughts immediately turned to her husband and two boys, then she thought about her students. They were headed into DECA season. She was teaching college level classes and her students depended on her. Katy wanted to take it up a notch and work not only on business skills with her students, but the skills they will need to survive in the world: People Skills, Confidence Skills, Personal Skills.

Throughout all of her treatments and setbacks, she had the resiliency and endurance to continue to teach her high school business classes at Taylor High School. Even on days that she wasn't feeling her strongest, Katy would don a mask and go to work. Her students felt valued and highly regarded. Her DECA students have placed in the top 6% internationally. In addition to teaching business classes, Katy is a department chair and the Business Club Advisor.

Her motto is: "I'm alive in 2025 and I'm living it up!"

Nominated by Pam Wray

Congratulations to the 2025 Heroes of Character. Thank you for making a difference in this world!

Inspiration from our Heroes...

Caleeah Carter "My favorite bible verse is "Psalms 45:6" God is with her, she will not fall.' I live with that verse in my head every single day."

Harper Szary "Helping kids in hospitals is good because they might be really sick, miss home, and need some help to get better."

Sam Hickey "I'm not just here as a law enforcement officer, I am here to help guide these kids in life."





Commercial Furniture



Design Services



Project Management



Delivery & Installation





Project Timeline





Move Management

OstermanCron 10830 Millington Court Cincinnati, OH 45242 513.771.3377 OstermanCron Louisville 815 W Market Street Suite 102 Louisville, KY 40202 502.453.8711



THANK YOU



Gracias por todo lo que haces por tu familia, tu comunidad y tu escuela. El mundo es un mejor lugar gracias a ti.



Congrats to the Character Council on 25 years of bringing a focus on the importance of good character to Greater Cincinnati!

Character First!

To learn more about Angel Aerial Systems scan this code with your phone's camera





Thank you
Michael and Pamela
for founding the
Character Council of
Greater Cincinnati,
Northern Kentucky
& SE Indiana



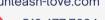


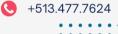


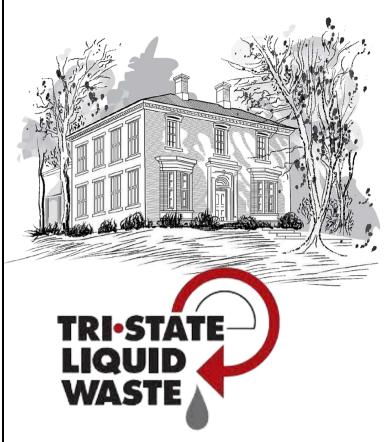
Unleash Love's books and literacy programs develop character and inspire young people to enjoy reading. Children learn to be kind, patient, and hopeful, and are empowered to stand against bullying —all while engaging their imagination!

















changing the world, one angel at a time

July 26, 2025 Starting at Noon

An event celebrating our six angels. Music, Food, Fireworks, and more. For more information, to donate, or find out how to help, go to our website:

www.oserrothfest.com

Congratulations Mary

The "Whisky Girls"

Mary Anne, Sharon, Paulette, Rita, Diane,
Susan, Sandy, Pamela





Congratulations to all of this year's

Heroes of Character

Ron & Mary Beshear





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Chris Oser Jill Tomey

Gayle Brock Steve Saunders

Michael P. Daly

A Special Thank you to:

Sharon Goffena for her assistance with the silent auction

Tricia Roddy and the Princeton Community for their ongoing support

Wesley Carroll for editing the hero videos shown tonight (Wesleycarroll@gmail.com 513-518-9596)

Princeton High School Symphonic Orchestra String Quartet under the direction of Dr. Syndy Casey



Thank you for designing the beautiful hero awards!

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Gayle Brock

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Michael P. Daly

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Pamela Daly

Actress and Acting Coach

Danise DiStasi

Founder/CEO Unleashed Love

Kristi Eberhart

Retired Program Coordinator, Big Brothers Big Sisters

Mary Anne Frey

Retired

Andre Gendreau

Executive Director of Assessment, Gifted, ESL, and K-6 Specials, Hamilton City Schools

Tom Gill

President, Tom Gill Chevrolet

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Retired

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Character Educator and Coach

Shan Qureshi

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Dan Spraul

Attorney, Spraul & Doan LLC

Del Weldon

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A special thank you to our Ambassadors for their ongoing support!



Congratulations Ken!!!!



The Community Project

https://www.thecommunityprojectsei.org/



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For Individuals...

Focus on growing in one quality each month: our free email bulletins provide insights for growing in one character quality each month.

Subscribe at charactercincinnati.org/signup

For Educators...

Subscribe to a free monthly bulletin for resources and activities for creating a community of good character in your classroom and school. charactercincinnati.org/signup

For Professionals...

Power Up: Culture Building Tools for Business: Each month, this bulletin contains articles, videos, discussion questions, and journal prompts for helping your team develop their strengths. Subscribe at: charactercincinnati.org/power-up-with-character

For Community Leaders...

Character Carnival: Consider hosting a carnival for children in your community with activities that focus on character. The Character Council offers a variety of fun games for rent that are appropriate for church festivals, scouting events, summer camp.

See: charactercincinnati.org/character-carnival-2

How Can You Help The Character Council?

Volunteer your Time and Skills: The Character Council relies on the talents and generosity of our volunteers to continue this positive work of promoting and encouraging good character in the region. Business leaders, educators, event organizers, writers, technology gurus, social media aficionados...are all invited and appreciated.

To explore Volunteer Opportunities, contact Mary Russell at marussell@charactercincinnati.org

A Financial Gift: Your financial support of the Council allows us to continue to provide free resources to schools, community groups, and to continue to sponsor these inspirational events. To donate online, visit charactercincinnati.org/donate



Join us for the

2026 Heroes of Character Celebration

Thursday, April 16 ~ Delta Marriott, Sharonville

The call for nominations will be announced this fall.

Check the website for updates: www.CharacterCincinnati.org





MARRIOTT

CINCINNATI SHARONVILLE

TRAINING CLASSES:



We are proud of all the 2025 Heroes of Character, especially Zack Kramer. Your hard work and dedication to helping others are inspiring. Keep striving for excellence and supporting those around you.

- Mom, Dad, and your Brothers

Thank you

to the Character Council team of volunteers for making this Celebration possible! We couldn't do it without you!



513-476-7654

Diane & Susan

If you enjoyed our event or were inspired by our heroes tonight, please leave a Google review to let others know about your experience. Your feedback helps us keep doing what we do best and helps other folks find us, too. Use the QR code or the link below or Search for "Character Council Cincinnati" in Google Search, then click on Write a Review in the box on the right. Please name the event **Heroes of Character**. We are grateful for your time.



https://tinyurl.com/yv42tu25











Congratulations to the

2025 HEROES OF CHARACTER

and to

MICHAEL AND PAMELA DALY

for the many contributions you have made promoting character values throughout the Tri-State!

GRIGGS FAMILY FOUNDATION

Hamilton Caster proudly salutes the Pillars of Character, True North, and 2025 Heroes of Character Award recipients—honoring those who lead with integrity, resilience, and purpose.

Just as we build for strength and endurance, we stand behind the values that strengthen our community.

