

Gary Lee
Character Trainer and Coach
Board of Directors Vice-Chairman

Gary Lee is a retired police captain with the Cincinnati Police Department, where he served with distinction for the past 33 years. Throughout his career, he has demonstrated the ability to analyze issues from a non-traditional perspective, finding solution focused answers to complex problems, with firm commitment and dedication to the mission of the Department.

In addition to working in all five police districts, he has served in the Vice Unit, which included a 2 year assignment as the lead investigator with the Ohio Attorney General's Organized Crime Task force.



As Police Captain, Gary served as commander of the Special Services Section, the Inspections Section and was the first Commander of the Information Fusion Section, which focused on Homeland Security and Real Time Crime technology. It was during this assignment that he helped develop the potential for real time crime analysis and information sharing, tactical planning and police problem solving. In 2011, while assigned to the Community Policing Section, Gary received a commendation for his leadership on the Department's successful 6.8 million dollar COPS grant acquisition, which saved 25 police officer jobs from imminent lay-off.

Gary's most recent command assignment was as District One commander where he was recognized for his problem solving skills and team building, particularly in the mobilization and coordination of the resources of the faith based community, social service agencies and the private sector. His efforts there are still evidenced today with the sustained partnerships that have been established among the neighborhood residents, business leaders, and District staff.

Gary received a Bachelor of Science Degree in Criminal Justice from the University of Cincinnati. He is also a graduate of the Police Executive Leadership College. He is a graduate of the 218th Session of the FBI National Academy in Quantico, Virginia, and graduate of the Senior Management Institute of Policing in Boston, Massachusetts.

Most recently, Gary received a Masters of Arts in Counseling degree from Cincinnati Christian University. Gary works as a trauma therapist and addictions counselor at the Counseling Alliance, a local counseling practice. Gary is also a leadership and motivational speaker and trainer for local businesses, churches, and other organizations.

In addition to teaching in the Criminal Justice program at the University of Cincinnati, Gary also serves on several Boards including; the Character Council of Greater Cincinnati and Northern Kentucky, the Carl Lindner YMCA, and the Future Leaders of Over-the-Rhine.

